

## SMCAD SPORTSMANSHIP POLICY

Athlete development involves a partnership between athletes, coaches, parents and management. To preserve a positive learning environment for all athletes, SM Cheer & Dance has developed a set of expectations and rules of conduct for all which embodies our organizational philosophy and mirrors the code of conduct laid forth by the International All Star Federation. All stakeholders of SM Cheer & Dance including participants, athletes, parents, guardians, family members, coaches, officials and activity hosts must act with respect for themselves, demonstrate dignity, modesty, fairness, justice, maturity, leadership, and positivity as well as demonstrate respect for others in word and in action.

The same are also expected to act with respect for the gymnasium while creating an environment that is fun, safe, and conducive to learning. Athletes attending programs at SM Cheer & Dance are expected to respect their coaches, teammates, opponents, officials, family members and themselves. While in the gym, safety is the primary responsibility of their coach. As such, athletes are expected to listen to and respect their coach's instructions and authority at all times. Athletes are to arrive to classes and/or training in proper attire ready to work. SM Cheer & Dance expects parents to lead by example by demonstrating respect, punctuality, sportsmanship, integrity, conflict management, commitment, determination, and teamwork. By enrolling in a program at SM Cheer & Dance, parents agree to respect the experience, knowledge, expertise, and authority of the club's instructors and administrative staff.

Training plans are made at the sole discretion of coaches in conjunction with their program coordinators. This must be respected by all members at SM Cheer & Dance. At no time is a parent or family member to instruct, coach or mentor any athlete on the premises. Parents are not allowed in the gymnasium at any time unless expressly invited by coaching staff. No exceptions. In cases of injury, parents are asked to refrain from attending injured athletes in the gym and respect the duty of SM staff and/or ERTs to manage the environment.

SM Cheer & Dance kindly asks and requires that families bring a positive, friendly, part--of--the--solution attitude to the gym and abstain from gossip and rumour milling.

At competitions, athletes and families are expected to demonstrate leadership in sportsmanship by cheering for all SM teams as well as their opponents. Placements and final rankings are determined at the sole discretion of the Event Provider and its judges and is to be respected and affirmed at all times.

